

THE WORKING PRINCIPLES OF TÜRK TELEKOMÜNİKASYON A.Ş.**SUSTAINABILITY COMMITTEE****1. INCORPORATION**

The Sustainability Committee ("Committee") has been established to; carry out Environmental, Social, and Governance (ESG) studies, to create the necessary policies, targets and implementation plans, to execute, monitor and audit the policies, and to carry out the necessary studies within the scope of the Sustainability Principles Compliance Outline published by the Capital Markets Board. The Committee reports to the Board of Directors.

2. DEFINITIONS

The following terms shall have the following meanings in the Working Principles of Türk Telekomünikasyon A.Ş. Sustainability Committee;

CMB: Capital Markets Board

Company: Türk Telekomünikasyon A.Ş.

Committee: Sustainability Committee of Türk Telekomünikasyon A.Ş.

Board of Directors: The board of directors of Türk Telekomünikasyon A.Ş.

General Manager: The General Manager of the Company appointed among the members of the Board of Directors or third parties.

Executive Decision: The decision taken by the Committee in accordance with the meeting and decision quorums, excluding the matters falling under the jurisdiction of the Board of Directors, according to the Company's internal directive and articles of association.

Recommendation: The decision taken by the Committee on matters falling under the jurisdiction of the Board of Directors according to the Company's internal directive and articles of association.

3. PURPOSE

Purpose of this regulation is to determine the Committee's Duties and Working Principles.

4. THE COMMITTEE STRUCTURE

- The Committee shall be incorporated and authorised by the Board of Directors.
- The Committee consists of the following 10 members: CEO - General Manager (Chairman), Finance Assistant General Manager (Vice Chairman), Support Services and Procurement Management Assistant General Manager (Member), Head of Enterprise Risk and Business Continuity (Member), Technology Assistant General Manager (Member) , Marketing and Customer Experience Assistant General Manager (Member), Human Resources Assistant General Manager (Member), Investor Relations and Sustainability Director (Member), Corporate Communications Director (Member) and Programme and Subsidiary Management Office Director (Member).

- The Committee shall be headed by the General Manager. In meetings where the General Manager does not attend, the Committee shall be headed by Finance Assistant General Manager (Vice Chairman of the Committee).
- The Investor Relations and Sustainability Directorate is responsible for the coordination of the Committee.
- Investor Relations and Sustainability Director shall be responsible to the Committee for execution of the Company's sustainability policy, strategy and goals, the implementation of Executive Decisions and the decisions taken by the Board of Directors on the Recommendation.
- The Committee may receive consultancy from independent experts on the subjects necessary for its operations. The cost of the consultancy services required by the Committee shall be covered by the Company.
- All of the resources and support necessary for the Committee's execution of its tasks are provided by the Board of Directors. The Committee may invite executives of the Company to the meetings who are deemed to be necessary to obtain their views.



5. DUTIES AND AUTHORITIES OF THE COMMITTEE

The Committee shall be responsible for;

- Identifying the priority issues that need to be focused on sustainability, creating the sustainability strategy, short, mid and long-run targets, roadmaps and policies and presenting them to the approval of the Board of Directors.
- Working to ensure compliance with the principles in the Sustainability Principles Compliance Outline announced by the CMB, Preparing the reports stipulated by the Capital Markets Legislation regarding sustainability and submitting them to the Board of Directors to be announced to the public.
- Improving, developing, executing, monitoring, auditing sustainability goals, policies, practices, working principles, and management systems by regularly reviewing, and submitting such studies

for approval of Board of Directors at least once a year and in any case in accordance with the maximum periods determined for the disclosure of annual reports to the public.

- Carrying out studies and development projects in order to integrate sustainability into the Company structure.
- Monitoring the current processes, practices and projects related to sustainability, following the necessary audits, setting targets for performance measurement and ensuring that the data and information provided by the relevant units are reported to the Board of Directors.
- Following current developments in sustainability and making recommendations for the development of current strategies, policies and practices.
- Coordinating the communication to ensure that the sustainability strategy, policy and practices are adopted by all stakeholders of the Company, the organisation of necessary trainings on related issues, and the coordination of stakeholder participation in matters deemed necessary.

6. COMMITTEE MEETINGS

- The Committee shall meet in the frequency as per its assigned duties but at least twice (2 times) a year.
- The meetings shall be held at the Company's headquarters or another place that the Committee members can easily access.
- Chairman of the Committee may change the date, time and place of the meeting by informing the Committee members in advance.
- Chairman of the Committee shall invite the Committee members via the secretary of the Board of Directors.
- The meeting and decision quorum are the presence of majority of total Committee members.
- Committee Decisions are of two different types namely Executive Decision and Recommendation. Recommendations are reported to the Board of Directors through the Committee Chairman and submitted to the approval of the Board of Directors. Executive Decisions are performed directly.

7. SECRETARIAT

- Secretarial works of the Committee shall be performed by the secretary of the Board of Directors.
- Decisions of the Committee shall be kept in a minute book.
- Meeting minutes shall include at least the following items:
 - Date of the Meeting
 - Agenda
 - Information about the topics discussed in the meeting
 - Decisions resolved.
- The secretary of the Board of Directors is responsible for preparing and keeping meeting minutes.
- The minutes shall be achieved following submission to the Committee members.

8. ENFORCEMENT

This document with regard to the working principles of the Committee and the any amendments thereto shall enter into force by the resolution of the Board of Directors. Updating such working principles is under the authority of the Board of Directors.

This Working Principles of Türk Telekomünikasyon A.Ş. Sustainability Committee has been approved and entered into force by the resolution of the Board of Directors dated 31.03.2023 and numbered 21.